



Cattract Construction Inc.
 General Engineering Contractor
 License No. 410347
 (909) 355-1146

Application for Employment

CATTRAC IS AN EQUAL OPPORTUNITY EMPLOYER

Applicant: Read and sign before submitting this application.

I understand that the information in this application will be used and that prior employers may be contacted for purposes of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations.

Signature of Applicant _____ Date _____

Name _____ Phone: _____

First Middle Last

Current Address _____

Street City State Zip Code

If at the above residence less than three years, list below all residences for the past three years. Attach a separate sheet if necessary.

Street City State Zip Code

Street City State Zip Code

Drivers License # _____

(Answer only if applying for driving position)

IN CASE OF EMERGENCY NOTIFY: _____ Phone: _____

Address _____

Street City State Zip Code

Position Applying for _____ Temporary _____ Part Time _____ Full Time _____

Please let us know how you were referred to Cattract Construction _____

Have you worked for Cattract before? _____ Dates: From _____ To _____ Rate of Pay _____

Position _____

Reason for leaving _____

Names of any relatives employed by Cattract Construction _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

GENERAL

Have you ever been bonded? _____ Name of Bonding Company _____

(Answer only if necessary for employment in this position)

Have you ever been convicted of a felony? _____ If yes, list State of Conviction(s) _____

If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment—all circumstances will be considered.

Have you ever worked for this company under another name? _____ It so, under what name? _____

PHYSICAL HISTORY

Please describe any positions, jobs or duties for which you should not be considered because of physical, medical or mental disabilities.

For drivers only

Date of last Department of Transportation prescribed physical examination: _____

Have you ever been granted a waiver under section 391.49 of the Federal Motor Carrier Safety Regulations pertaining to the loss of foot, leg, hand or arm? _____

EDUCATION

High School Diploma _____ Highest Level Completed _____ High School Attended _____

College Degree _____ Highest College Level Completed _____ College Attended _____

Employment Record

The U.S Department of Transportation requires that driver applicants show all employment for the past three years. Effective July 11, 2011 they must also show commercial driver employment for the past seven years immediately preceding this three year period. '391.21 (b) (10), (11) Start with last or current position, including military experience, and work back. (Attach a separate sheet of paper if necessary)

Current Employer _____ Supervisor's Name _____

Address _____ Phone: _____

Position Held: _____ From _____ To _____ Salary _____
month/year month/year

Reason for leaving _____

Company _____ Supervisor's Name _____

Address _____ Phone: _____

Position Held _____ From _____ To _____ Salary _____
month/year month/year

Reason for Leaving _____

Company _____ Supervisor's Name _____

Address: _____ Phone: _____

Position Held _____ From _____ To _____ Salary _____
month/year month/year

Reason for leaving _____

Driver Experience & Qualification

Driver Licenses held within the past 3 years must be shown.	State	License No.	Type	Expiration Date

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? _____

B. Has any license, permit or privilege ever been suspended or revoked? _____

C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? _____

If you answered "yes" to either A, B, C, please attach a statement giving details to your response.

Driving Experience

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi				
Twin Trailers				
Other				

List states operated in during the last five years _____

List special courses of training that will help you as a driver _____

List safe driving awards held and who the awards were presented by _____

Accident Review for past 3 years (Attach separate sheet of paper if more space is needed)

Dates	Nature of Accident (Head-On, Rear-End)	Fatalities	Injuries
Last Accident			
Next Previous			
Next Previous			

Traffic Convictions and Forfeitures for the past 3 years other than parking violations

Location	Date	Charge	Penalty

Maintenance Experience & Qualifications

List courses and training in maintenance work _____

Job function

Indicate training experience in the following:	Formal Training (Check)	Years of Experience	Area	Formal Training (Check)	Years of Experience
Drive Line Components			Body Work		
Diesel Engine Tune-Up and Rebuild			Electrical Repair		
Gas Engine Tune-Up and Rebuild			Frame and Wheel Alignment		
Tire Service			Brakes		
Trailer Repair			Cooling System		
Air Conditioning			Inspections		
			General Car Repair		

Shop Equipment

Indicate training and experience in the following	Formal Training (Check)	Years of Experience	Area	Formal Training (Check)	Years of Experience
Electrical Diagnostic Equipment			Tire Servicing Machine		
			Wheel & Tire Balancing Machine		
Sheet Metal Equipment			Tire Recapping Mold		
Frame & Axel Straightening Equipment			Engine Dynamometer		
Engine Rebuilding Equipment			Chassis Dynamometer		
Diesel Injection Equipment			Magnetic Crack Detector		
Electric Welder			Engine Analyzer		
Oxyacetylene Welder			Noise Measuring Equipment		
Paint Spray Gun			Smoke Measuring Equipment		
Air Conditioning			Inspections		
			General Car Repair		

Applicant Must Read & Sign

It is agreed and understood that Cattrac Construction or its agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and persons named herein from all liability for any damages on account of his furnishing such information.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

Date: _____ Applicant's Signature: _____